

Global mobility compliance and advisory services in over 95 countries

The cost-effective outsourcing
solution for HR & global
mobility professionals

Together as One



A single point of contact for your multi-jurisdictional mobile workforce challenges

Alliott Global Alliance's Global Mobility team offers specialist expertise in 240 cities in over 95 countries.

Together as One

Clients benefit from:

One point of contact

Work with one lead engagement partner who will be your central point of contact, coordinating your project across all jurisdictions.

One stop shop for end-to-end professional advisory services

A flexible and fully comprehensive range of additional services can be accessed from 'under one roof' through Alliott Global Alliance.

One set of high standards

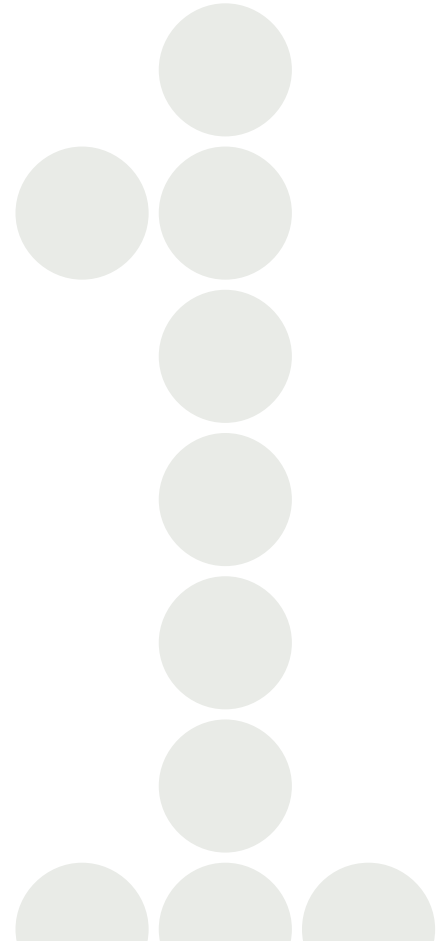
Count on team members who adhere to common service standards that emphasise responsiveness, clear communication, transparency and technical excellence.

One team

Engage one team for all of your global mobility compliance and consulting needs within a region or across the globe.

One less headache

Rest assured that we will take away the worry of falling foul of the changing compliance requirements impacting your mobile workforce across different jurisdictions.



Cost-effective outsourcing for HR and global mobility professionals

Those managing mobility programmes can count on the efficiency and effectiveness of our members, many of whom have worked for the big global consulting firms.

Our knowledge of the evolving tax, social security, employment law, immigration and payroll risks ensures that HR and global mobility professionals can make confident decisions.

Expertise for a global marketplace

Professional Advisors

6802

Countries

95

Continents

6

Cities

248

Global Team

1

Global mobility professionals can rely on smart, pertinent advice specific to short- and long-term assignments plus extended business travel, including:

Tax compliance and advisory

- Tax returns
- Arrival and departure tax briefings
- Social security multi-state worker compliance
- Payroll set-up and processing
- Per diems consulting
- Corporate tax and country tax issues, including permanent establishment
- Global mobility policy and program development

Legal compliance

- Immigration, work permits and visas
- Employment law
- Incorporation / company set-up
- Commercial contracts
- Litigation and dispute resolution.

AGA member firms serve over 150,000 companies worldwide. Clients range from emerging growth companies and scale-ups to mid-sized international companies and multinational corporations.



Leading medium sized professional firms make the difference as they want to collaborate closely with their clients. AGA members are always available to us, provide quality services and respond with speed. They are also very flexible, adapting to the needs of clients. We look forward to further long-term collaboration.



Marie-Pierre Saint Viteux,
VP Human Resources, Volvo CE

Working together as one

AGA member firms **Tax Consult** in Belgium and **audalis** in Germany were appointed by a high-profile European food and hypermarket distributor to optimise their global mobility programme.

With a head office in Brussels, the client has employees who live in Germany and who spend their time working across both countries and which results in payable income tax by the employees for both Germany and Belgium.

Working collaboratively and always with a high degree of individual and personal care towards the client, teams at Tax Consult and audalis organised joint consultation meetings with each employee to find the optimal tax solution to meet their individual requirements.

Working side by side, Tax Consult coordinated all compensation, benefits, and tax obligation aspects in relation to Belgium while audalis took care of the same for Germany. In addition, work has been done to help the client implement new and challenging ways of working following the covid pandemic, and which will impact employees in a business and personal capacity.



AGA's Global Mobility Team - Meet our in-country GM experts



Luc Lamy
Belgium

+32 2 678 1785
ll@taxconsult.be



Dániel Fehér
Hungary

+36 1 786 28 10
daniel.feher@feherlegal.hu



Jane Thackstone
United Kingdom

+44 (0)1483 533119
jane.thackstone@alliotts.com



Scott Shapiro
USA

+1 201 327 0400
scott.shapiro@sobelcollc.com



Hunter Norton
USA

+1 212 245 5900
hnorton@ffcpas.com



Christian Michel
Germany

+49 (0)231 2255 453
christian.michel@audalis.de



If you are looking for local, in-country experts to partner with you to build a more flexible and cost-efficient global mobility programme, contact Alliot Global Alliance CEO Giles Brake globalmobility@alliotglobal.com

A global alliance at your service in over 95 countries

● = Legal ● = Accounting

North America (48 offices)

- Canada
- USA

Latin America & Caribbean (32 offices)

- Argentina
- Brazil
- Chile
- Colombia
- Costa Rica
- Ecuador
- El Salvador
- Guatemala
- Mexico
- Panama
- Peru
- St. Kitts and Nevis
- Uruguay
- Venezuela

Europe (141 offices)

- Albania
- Andorra
- Austria
- Belgium
- Bulgaria
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Guernsey
- Hungary
- Ireland
- Isle of Man
- Italy
- Lithuania
- Luxembourg
- Malta
- Netherlands
- North Macedonia
- Poland
- Portugal
- Romania
- Russian Federation
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

Africa (25 offices)

- Algeria
- Cameroon
- Egypt
- Ghana
- Kenya
- Libya
- Lesotho
- Malawi
- Mauritius
- Morocco
- Nigeria
- Senegal
- South Africa
- Tanzania
- Tunisia
- Uganda
- Zambia
- Zimbabwe

Middle East (11 offices)

- Afghanistan
- Israel
- Jordan
- Lebanon
- Oman
- Saudi Arabia
- UAE
- Yemen

Australia & Oceania (8 offices)

- Australia
- New Zealand
- Papua New Guinea

Asia (26 offices)

- Bangladesh
- China
- Hong Kong
- India
- Indonesia
- Japan
- Malaysia
- Nepal
- Pakistan
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand
- Vietnam

